



SHANNA RUSHING,

MSN, BSN, RN, CCRN, LNC, NE-BC

OBJECTIVE

Utilize skill and expertise to evaluate, analyze, and render informed opinions on the delivery of healthcare and the resulting outcomes. Serve as a collaborator and strategist offering support in medically related litigation and other medical- legal matters.

PROFESSIONAL LICENSURE/CERTIFIATES:

**American Heart Association ACLS,
Provider**
Expires 12/2026

**American Heart Association BLS,
Provider**
Expires 12/2026

Legal Nurse Consultant
10/2021-Present

**Critical Care Registered Nurse
Certification (CCRN)**
12/2008-Present

**Nurse Executive- Board Certified
(NE-BC)**
07/2025- Present

Registered Nurse (RN)
License #643603
08/2004-Present

CONTACT

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EDUCATION

Walden University

2/2018 - Master of Science in Nursing
Leadership and Management

Walden University

5/2015- Bachelor of Science in Nursing

Long Beach City College

5/2004- Associate Degree in Nursing

PROFESSIONAL EXPERIENCE

Market Nursing Director, Clinical Education

UCI Health: Los Alamitos | Fountain Valley | Placentia-Linda | Lakewood
03/2024- Present (UCI Health Transition)

Market Nursing Director, Clinical Education

Tenet Healthcare: Los Alamitos | Fountain Valley | Placentia-Linda |
Lakewood
09/2023- 03/2024

- High Focus on Standards of Care for Clinical Practice
- Risk and Regulatory Compliance
- Policy and Procedures
- Competency and Validation

Orange County Market Clinical Educator

Critical Care Services (ICU, DOU, Cath Lab, ED, Tele, Med-Surg)

- Placentia-Linda Hospital, Los Alamitos Medical Center, Fountain
Valley Regional Hospital and Lakewood Regional Hospital, Tenet
Healthcare

07/2021- Current

- Implement comprehensive educational programs to meet the orientation and ongoing competency and validation of the nursing staff.
- Ensures all education provided meet regulatory expectations and standards of care.
- Ensure evidenced-based practice is utilized and implemented at the bedside, provide direct patient care and observation.
- Develop and implement Policies and Procedures.
- Participate with Quality Management and Patient Safety to ensure high quality nursing care is provided.

Clinical Director, Critical Care Services
- Los Alamitos Medical Center, Tenet Healthcare
02/2017-07/2021

- Implement evidenced-based practice measures to promote optimal patient outcomes, providing direct patient care and observation.
- Extensive knowledge of Joint Commission Standards and State regulatory requirements.
- Management of Tenet's Pillars including People, Service, Quality, Growth and Cost.
- Intense collaboration and partnership with physicians, and multiple disciplines to ensure high quality health care management.
- Develop and implement Policies and Procedures

Clinical Director, Critical Care Services, Emergency Response, Telemetry Unit & Nursing Administration
- Los Alamitos Medical Center, Tenet Healthcare
02/2017-12/2019

- Quality care focused supervision of all clinical nursing practice, providing direct patient care and observation.
- Direct partnership and oversight with all hospital policies and procedures to ensure safe clinical nursing practice.
- Continuous evaluation of clinical standards of care.
- Direct oversight of multiple nursing areas

Nursing Administration, Emergency Response
- Los Alamitos Medical Center, Tenet Healthcare
08/2016-02/2017

- Respond to all codes and emergency situations throughout the hospital.
- Excellent critical thinking skills, provide high quality direct patient care to promote optimal patient outcomes.
- Supportive resource for all clinical staff to ensure patient safety and optimal patient care.
- Policy and Procedures

Clinical Manager/Director, Critical Care Services, Intensive Care Unit/Direct Observation Unit (Cardiac Telemetry)
- Placentia-Linda Hospital, Tenet Healthcare
02/2015-08/2016

Critical Care Registered Nurse,
Critical Care Center
-Presbyterian Intercommunity Hospital (PIH)
07/2004-02/2015

AREAS OF EXPERTISE

Specialties include Multi-focused Critical/Intensive care, Emergency, Response and Management, Cardiac, Neuro, Stroke, Telemetry/Med-Surg, and Leadership and management.